

Program Best Practices > Protecting People >

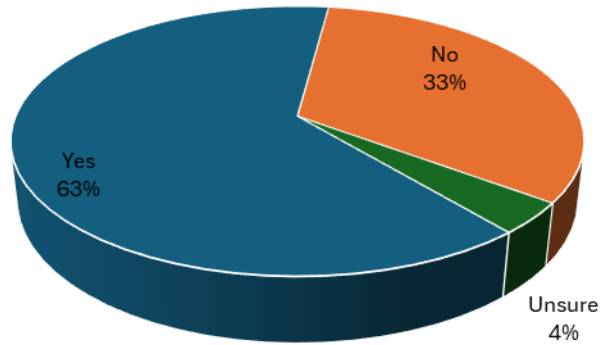
# Security Barometer Results: Workplace Violence Prevention Programs

With the State of California new extensive workplace violence prevention program law coming into effect July 2024, we can expect more and more organizations are ensuring they meet similar standards.

This Security Barometer quick poll wanted to investigate how the new law might affect workplace violence programs in general.

Over 80% of respondents felt they are or will be subject to the California workplace violence prevention law.

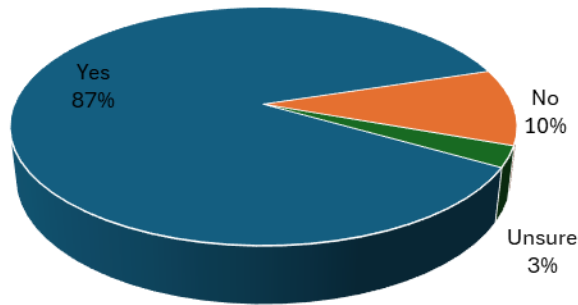
Are you, or will you, be subject to the State of California workplace violence prevention law?



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Almost 90% of respondents represented organizations that currently have a workplace prevention/mitigation program in place.

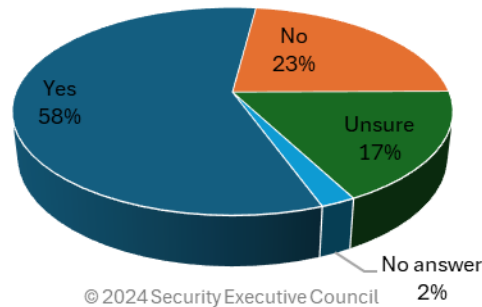
Do you have a workplace violence prevention/mitigation program in your organization?



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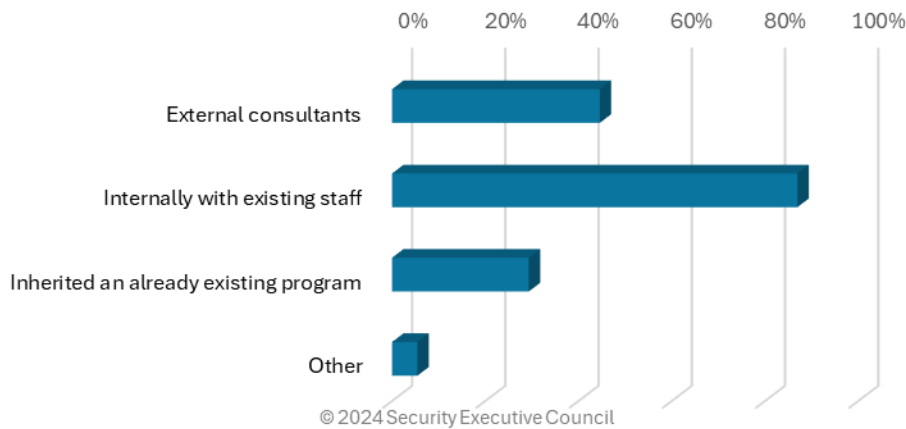
Of those that had a WPV program only 58% felt that the program would meet the California law requirements.

Regardless of whether you are currently subject to the State of California workplace violence prevention law, would your existing program essentially meet its requirements?



When asked who participated in the development of their WPV program, 87% utilized existing staff and 45% utilized external consultants. 29% respondents inherited an already existing program. (Respondents were allowed to choose more than one answer for this question).

Which of the following did you use to develop your workplace violence program?



The poll allowed participants to share comments and explanations for their answers. Some interesting themes include:

- Quite a few participants met most of the California requirements but needed to add specific elements such as training or allowing access to investigation and corrective action records,
- Some participants felt the law helped to bring attention of WPV to executive management offering an opportunity to improve their programs.

- For larger organizations, meeting the requirements may be law in their California facilities, but some are now moving to expand those requirements to locations outside of the California jurisdiction.

**Visit the Security Executive Council web site to view more resources in the [Program Best Practices : Protecting People](#) series.**

## **About the Security Executive Council**

The SEC is the leading research and advisory firm focused on corporate security risk mitigation solutions. Having worked with hundreds of companies and organizations we have witnessed the proven practices that produce the most positive transformation. Our subject matter experts have deep expertise in all aspects of security risk mitigation strategy; they collaborate with security leaders to transform security programs into more capable and valued centers of excellence. Watch our [3-minute video](#) to learn more.

Contact us at: [contact@secleader.com](mailto:contact@secleader.com)

Website: <https://www.securityexecutivecouncil.com/>